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# Does the Imbalance in Growth-Job Pattern Influence Fiscal Health? Experience of the Major Indian States

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## Abstract

Based on the data compiled from the unit-level information in respect of 50<sup>th</sup>, 55<sup>th</sup>, 61<sup>st</sup> and 68<sup>th</sup> Rounds of NSSO on absolute workforce engaged in eight major economic activities (separately for rural and urban regions) among 17 major Indian states, this paper aims at (i) estimating employment elasticities in different economic activities (so as to get a broad picture on the differentials in workforce intensities among the states); (ii) constructing a quantitative measure of structural imbalance in each of the states; and (iii) studying nexus, if any, between the measure of structural imbalance and fiscal deficit among the states. Using the composition of different economic activities in employment and income, values of the index  $\xi$  of structural imbalance (due to Sethi and Raikhy, 2001; Sethi, 2003) were computed at different points in time, separately for rural and urban regions, as also for the overall economy. The analysis has revealed that the extent of disharmony was, in general, larger in rural regions *vis-à-vis* the urban regions. Through step-down multiple linear regression analysis (with both fixed and random effects modelling under panel data frame-work), an attempt was then made to study the nexus between fiscal deficit and the index  $\xi$ , so as to probe whether the index could be used as a significant determinant of fiscal deficit or not. As per the findings, the measure  $\xi$  happened to be a significant determinant (along with certain other pre-identified concomitants) of fiscal deficit. Thus, besides other things, fiscal health of the Indian states would get adversely affected by way of disharmonious pattern of development in the states. Suitable policy implications have been drawn from the paper accordingly.

**Key Words:** Employment Intensity, Fiscal Deficit, Structural Imbalance, Two-way ANOVA, Panel Data Estimation, Fixed and Random Effects Modelling, Hausman's Test, R-language.

**JEL Classification:** C<sub>18</sub>, C<sub>23</sub>, E<sub>23</sub>, E<sub>62</sub>, H<sub>51</sub>, H<sub>62</sub>, J<sub>21</sub>, R<sub>11</sub>.

## 1. Introduction

Income and Employment has always been crucial for economists, sociologists and politicians. Right since imperialism, performance of the states has continued to be adjudged on the basis of the economic growth and employment status of their subjects. Economic prosperity of a region is perceived to be at its desirable level when a large majority of its subjects are optimally and gainfully employed. Employment provides income to a person, which is used to create effective demand for consumption and capital goods in the region. This effective demand, in turn, leads to increased production of goods and services. This increased production again leads to more employment opportunities, thereby leading to the creation of an

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important, not only for economic growth but its ramifications have also been on social and political stability and peace in the region (Kiran *et al.*, 2014).

It is generally believed that economic development and structural changes move hand-in-hand (Yotopoulos and Nugent, 1975; Todaro, 2002; Thirlwall, 2006). If faced with distortionary policies, an economy might witness temporal changes (in the composition of different sectors and sub-sectors in output and employment) which could lead to imbalanced growth (Sethi, 2003). A knowledge on such changes, duly coupled with an information on the intensity of employment in different economic activities, could thus assist us in framing suitable growth-promoting policies.

As per a number of empirical studies conducted in the past, Indian states are infested with ever-rising inequalities in different economic dimensions. As goes fiscal health of a state, the same is expected to have some bearing, among other forces, with the pattern of development (as gauged through the structure of employment relative to that of output). With these points in mind, an attempt has been made in the present paper to (a) estimate intensity of employment in different sectors of each of the major Indian states; (b) to measure the extent of imbalance in the pattern of development in each of the states; and (c) to examine the linkage, if any, between the measure of imbalance and fiscal health of the states. However, before proceeding further, we have made a brief review of some of the studies related with the aspect of under consideration, as follows.

## **2. Brief Review of the Related Literature**

Sethi and Raikhy (1998) advocated for devising strategies for employment shifts from agriculture to industry and service sectors, so that structural changes in output and employment become favourable; and rate of growth at the state and hence at the country level gets raised. Sethi and Raikhy (2002) opined that while growth is important for reduction in poverty of an economy; yet, structure of the economy, relative income distribution, literacy, urbanisation, employment rate and inflation rate, too, are important to pull down the extent of poverty. They further suggested that for a permanent solution over a long period of time, measures need be adopted to reduce disparities and structural imbalance in the economy. Relative share of

service sector in labour force continues to be significant; consequently, policy formulation for alleviation of poverty must keep the factor in mind. Sethi (2003) examined the nature of structural changes in output and employment along with inter-sectoral linkages in income of Haryana state. His analysis revealed the presence of strong inter-linkages of income from each of primary and tertiary sectors with the aggregated income. However, secondary sector failed to exhibit perceptible forward and backward linkages with income from other sectors. Agro-processing industrialisation, especially in rural pockets, may act not only as a booster for the secondary sector but also could help in curbing the severity of structural distortions in the state's economy. Krishna (2004) made an account of the patterns and determinants of growth in Indian states during the period 1960-2000, covering 14 major Indian states. As per his findings, growth in the states during the study period was characterized by instability and volatility. The degree of volatility was very high in states like Odisha and Bihar, while the pace of economic growth was relatively slower in states like West Bengal, Kerala, Tamil Nadu and Karnataka. In order to examine the level of development, separately for agricultural, infrastructural and overall socio-economic sectors, Narain *et al.* (2007) carried out an analysis of seventeen major and ten smaller states of India. As per the analysis, wide disparities were observed to be present in the level of development among different states. The state of Punjab was ranked the first, while Bihar was ranked the last in the overall socio-economic development. Infrastructural facilities and literacy status were observed to be influencing socio-economic development positively which, in turn, was directly associated with the development in agricultural sector. In their study, Pattanaik and Nayak (2013) identified labour productivity, GDP growth, share of services to GDP, investment and foreign trade as the macroeconomic factors determining employment intensity of secondary sector in India. The authors argued that there has been a destruction of productive jobs in organised manufacturing as the informal employment is on the rise. Sethi and Kaur (2013a) opined that high capital intensity, coupled with low productivity of labour, particularly in the Punjab state, is indeed a cause of concern. Therefore, attention needs be paid towards efficient use of capital, as also to use capital judiciously along with labour. A balance needs be struck between the contributions of employment growth and labour productivity growth, so as to ensure a boost in the pace of economic growth. Sethi

and Kaur (2013b) further opined that in labour surplus economies like India, emphasis on raising labour productivity (through adoption of labour-saving technology) at the cost of employment would result in a significant increase in poverty and inequality in the distribution of income. What is ideally required is to boost both employment growth and labour productivity growth in a balanced manner so as to attain economic growth at a faster pace. According to Kiran *et al.* (2014), there are growing income disparities among different income groups in India and, consequently, the concentration of economic power is growing in the country which, of course, is a challenge for equitable growth.

As per the studies reviewed above, growth and structural pattern of employment *vis-à-vis* those of output have a close bearing with a number of macro-economic conditions like poverty, disparities and productivity. However, the studies on the influence of the extent of structural imbalance and fiscal deficit among the Indian states appear to be unavailable. Therefore, an attempt has been made in this paper to make a measurement of structural imbalance in main economic activities for both rural and urban regions in respect of major Indian states, and then to study the association, if any, between the extent of imbalance and fiscal deficit among the states. The findings from the paper are thus expected to make an addition to the existing knowledge.

### **3. Data**

For the purpose of estimation of the measure of structural imbalance, Unit-level National Sample Surveys Organisation (NSSO) data on work force (in absolute numbers) as engaged in *eight* major economic activities, separately for rural and urban regions, among the 17 major Indian states was procured/ compiled. The data were procured for *four* different rounds, *viz.*, for 50<sup>th</sup> Round (1993-94); 55<sup>th</sup> Round (1999-00); 61<sup>st</sup> Round (2004-05); and 68<sup>th</sup> Round (2011-12). The economic activities in respect of which the information on working force was compiled, were: Agriculture, Forestry and Fishing (AGFF); Mining, Quarrying and Manufacturing (MNFG); Construction (CONS); Electricity, Gas and Water Supply (EGWS); Transport, Storage and Communication (TSCM); Trade, Hotels and Restaurants (THRS); Financing, Banking, Insurance, Real Estate, Ownership of Dwellings and

Business Services (FBRD); General Services, Public Administration and Other Services (GNSR); and Aggregate of All Activities (AGGD). Compilation was also made on GSDP (at current as well as at 2004-05 constant prices) of each of the 17 states in respect of these economic activities.

For the purpose of making an assessment of fiscal health (through the composite measure *viz.*, *fiscal deficit*) of a state at a given point in time, secondary data were compiled (at current prices) in the form of regular time-series for the study period of 19 years (from 1993-94 to 2011-2012) on six fiscal aggregates [*viz.*, Total Revenue Expenditure (TRES), Total Capital Outlay (TCPO), Loans and Advances from State Governments (LASG), Recovery of Loans (RCLN), Total Revenue (TRVN), and Non-Debt Capital Receipts (NDCR)] and Gross State Domestic Product [GSDP, at both aggregated and disaggregated levels: Primary, Secondary, Tertiary1, Tertiary2, and Tertiary; at factor cost and at current prices] for each of the states. Further, in the light of the findings from Sethi and Teja (2014), the requisite panel information for the present paper was compiled also on: Revenue Receipts of Sales Tax (SLTX); Revenue Receipts of Non-Tax Revenue (NTRV); Revenue Receipts of States' Own Tax Revenue (SOTR); Revenue Receipts of Share in Central Taxes (SICT); Revenue Expenditure of Economic Services (EXES); Revenue Expenditure of Social Services (EXSS); Revenue Expenditure of Interest Payments & Servicing of Debt (IPSD); Revenue Expenditure of Non-Developmental Expenditure (NDEX); GSDP of Primary sector (RSPR); GSDP of Secondary sector (RSSC); and Relative Share of Tertiary-1 sector in GSDP (RST1). Compilation of the data was made primarily from Reserve Bank of India Bulletin (various issues), different reports of Planning Commission of India, Statistical Abstracts of India and States. Various issues of National Accounts Statistics of the Central Statistical Organisation, Centre for Monitoring Indian Economy, and National Human Development Reports were also used for compilation of the data.

The states considered were: Andhra Pradesh (ANP), Assam (ASM), Bihar (BHR), Gujarat (GUJ), Haryana (HAR), Himachal Pradesh (HMP), Jammu & Kashmir (JNK), Kerala (KRL), Karnataka (KTK), Madhya Pradesh (MDP), Maharashtra (MHR), Odisha (ODS), Punjab (PNB), Rajasthan (RAJ), Tamil Nadu (TND), Uttar Pradesh (UTP), West Bengal (WSB), and All Major States Taken Together (AST).

On each of the economic activities, we had thus available with us, panel data (on work force, income and other aggregates) with 17 crossections (major states) and 19 years (1993-94 to 2011-12).

#### 4. Analytical Techniques

The following analytical tools and techniques were adopted in the paper:

**4.1.** At the outset, inter-rounds interpolations of working force ( $W_t$ ) were made through the usual compound growth rate law. Let us say, for a given component in a given state,  $W_0$  and  $W_f$  be the workforce estimates for the base (say, 55<sup>th</sup>) and the final (say, 61<sup>st</sup>) rounds, separated by  $n$  ( $= 6$ ) years. Then the interpolated workforce for the  $t^{\text{th}}$  year beyond the base round was obtained as

$$W_t = W_0(1+r)^t \quad \dots (1)$$

where  $r = (W_f/W_0)^{1/n} - 1$ .

**4.2.** Employment intensities of growth were quantitatively estimated by regressing (in the panel data frame-work) employment in each of the economic activity upon output from the activity, through the logarithmically transformed version of geometric relationship, expressed as

$$\ln(E_i) = \beta_0 + \beta_1 \ln(Y_i) + u_i \quad \dots (2)$$

wherein ‘ln’ stands for natural logarithm,  $E_i$ ,  $Y_i$ , and  $u_i$  stand respectively for employment, output and disturbance term associated with the  $i^{\text{th}}$  economic activity. The regression coefficient ( $\beta_1$ ) is nothing but the ‘employment elasticity’, which measures the ‘employment intensity of economic growth’, and provides a meaningful information about labour market and the region’s overall macro-economic performance (Pattanaik and Nayak, 2013).

**4.3.** Primarily, the above part of the analysis was carried out to probe the relative productivity performance of employment in different economic activities at the national/ sub-national levels. For this purpose, panel data estimation was carried out through the methodology briefly outlined, as follows:

Standard specification of the model for balanced panel data estimation (Baltagi, 2001; Croissant and Millo, 2008) could be written as

$$Y_{it} = \alpha + \beta^T X_{it} + u_i + \varepsilon_{it} \quad \dots (3)$$

where  $i = 1, 2, \dots, k$  refers to cross section units (or state index);  $t = 1, 2, \dots, n$  is the number of time series units (or time index);  $Y_{it}$  is the dependent variable;  $X_{it}$  is the  $k$ -dimensional row vector of explanatory variables, excluding the constant. The model involves two additive error components, *viz.*,  $u_i$  (which is specific to a particular state and does not change over time) and  $\varepsilon_{it}$  (the idiosyncratic error, usually assumed to be well-behaved and independent from both the regressors,  $X_{it}$  and individual error component  $u_i$ ).

The appropriate estimation method for this model depends upon the properties of two error components. The individual component could, in turn, be either independent from the regressors or correlated. If it was correlated, the OLS estimator for  $\beta$  would be inconsistent. It would, therefore, be customary to treat  $u_i$  as a further set of  $n$  parameters to be estimated, thus providing  $\alpha_t = \alpha + u_i$  for all  $t$ . This would be *fixed* (or *within*) *effects model*, usually estimated by OLS technique on the transformed data, and is known to provide consistent estimators for  $\beta$ .

However, if the state specific component  $u_i$  happened to be uncorrelated with the regressors, we were led to *random effects model*. In such a model, the overall error terms would be random and, therefore, the OLS estimator is known to be consistent. Within random effects model, estimations were carried out through *four* alternative versions: *swar* (due to Swamy and Arora, 1972); *walhus* (due to Wallace and Hussain, 1969); *amemiya* (due to Amemiya, 1971); and *nerlove* (due to Nerlove, 1971).

Judicious choice between fixed effects (FE) and random effects (RE) specifications was made through Hausman (1978) test, which is designed to detect the violation of random effects modeling assumption that explanatory variables are orthogonal to unit effects. For this purpose, we computed the test statistic  $H$ , given by



$$H = (\hat{\beta}_{RE} - \hat{\beta}_{FE})' [\text{Var}(\hat{\beta}_{FE}) - \text{Var}(\hat{\beta}_{RE})]^{-1} (\hat{\beta}_{RE} - \hat{\beta}_{FE}) \quad \dots (4)$$

where  $\hat{\beta}_{RE}$  and  $\hat{\beta}_{FE}$  are the vector of *random effects* and *fixed effects* estimates. Under the null hypothesis of *orthogonality*, H-statistic is known to follow  $\chi^2$ -distribution with degrees of freedom equaling the number of regressors in the model. Conceptually, the test compares the two estimators under the null hypothesis of no significant difference between them. And the alternative suggests that both estimators are dissimilar.

A value of  $p < 0.05$  was taken to provide the evidence that, at conventional levels of significance, the two models were different enough to reject the null hypothesis, and hence to reject the random effects model in favour of the fixed effects model. However, if  $H_0$  could not be rejected, the more efficient random effects estimator was chosen (Croissant and Millo, 2008). Within random effects modelling, optimum choice of the transformation was made through Akaike's Information Criterion (AIC).

**4.4.** For each of the 19 years, fiscal deficit (FD, as a percentage of the GSDP) of each of the 17 states was computed by following the methodology as adopted by National Institute of Public Finance and Policy (as also mentioned in Dholakia and Karan, 2005; Sethi and Teja, 2014), *viz.*

$$FD (\%) = \frac{[(\text{TREX} + \text{TCPO} + \text{LASG}) - (\text{TRVN} + \text{RCLN} + \text{NDCR})]}{\text{GSDP}} \times 100 \quad \dots (5)$$

**4.5.** For estimating the extent of imbalanced growth, the measure  $\xi$ , as proposed by Sethi and Raikhy (2002), and Sethi (2003) was constructed, by following their methodology as reproduced below:

Let  $p_1, p_2, \dots, p_k$  be the relative shares of 'k' distinct sectors in GSDP of a state, and let  $q_1, q_2, \dots, q_k$  be such shares of the sectors in work-force of the state. Further, let  $r_i = p_i / q_i$  and  $s_i = r_i / \sum_{i=1}^k r_i$ ;  $i = 1, 2, \dots, k$ . Now, if we compute *entropy measure* between the k values of  $s_i$  as

$$E = -\sum_{i=1}^k s_i \ln s_i \quad \dots (6)$$

then, as per the authors, the quantity  $\frac{1}{k}e^E = 1$  for a state which is associated with a harmonious structure with respect to both income and employment. Consequently, they proposed an index  $\xi$  of *Structural Imbalance* as

$$\xi = \left(1 - \frac{1}{k}e^E\right) \times 100 \quad \dots (7)$$

According to the authors, value of the index  $\xi$  would be close to *zero* for a state having a similar structure with respect to both income and employment, but will be perceptibly away from zero (in the positive direction) for a state having dissimilar structures.

For each of the Indian states, the index  $\xi$  was computed, separately for rural and urban regions, as also for the overall state. *Two-way analysis of variance* was performed to see if there existed significant differences in the severity of structural imbalance among the states, as also among the years.

**4.6.** Finally, in order to examine as to whether the index  $\xi$  could act as a meaningful determinant of fiscal deficit in isolation as also in conjunction with the already identified important concomitants of fiscal deficit (Sethi and Teja, 2014), panel data-based step-down multiple linear regression analysis (duly coupled with Hausman's test) was carried out.

## **5. Results and Discussion**

Although the information on the absolute number of workers engaged in eight different economic activities were compiled (in respect of four rounds of the National Sample Surveys Organisation) for all the 17 major Indian states, yet for the purpose of saving space, the information has been presented here (Table 5.1) in respect of the Punjab state only. For instance, as per 50<sup>th</sup> round (pertaining to the year 1993-94). the total number of workers in the state were 1877120, out of which as many as 914758 workers were engaged in Agriculture, Forestry and Fishing; 222650 in Manufacturing and Mining & Quarrying; 93735 in Constructions; 35017 in Electricity, Gas & Water Supply; 94814 in Transport,

**Table 5.1. Workforce Estimates (in Lakhs) for Major Economic Activities in Punjab**

Round	Economic Activity								
	AGFF	MNF G	CON S	EGW S	TSC M	THR S	FBR D	GNS R	AGGD
<b>50<sup>th</sup> (1993-94)</b>	<b>Rural</b>								
	8.545	0.74 8	0.58 9	0.22 9	0.54 0	0.91 9	0.10 1	1.07 2	12.74 3
	<b>Urban</b>								
	0.602	1.479	0.34 8	0.121	0.40 8	1.616	0.19 3	1.261	6.028
	<b>Total</b>								
	9.148	2.227	0.93 7	0.351	0.94 8	2.53 5	0.29 3	2.33 3	18.77 1
<b>55<sup>th</sup> (1999-00)</b>	<b>Rural</b>								
	6.631	0.711	0.71 3	0.117	0.47 4	0.52 9	0.06 6	1.73 0	10.97 1
	<b>Urban</b>								
	0.326	1.748	0.58 3	0.09 8	0.43 1	1.42 4	0.22 1	1.58 9	6.418
	<b>Total</b>								
	6.957	2.459	1.29 6	0.215	0.90 4	1.95 2	0.28 7	3.32 0	17.38 9
<b>61<sup>th</sup> (2004-05)</b>	<b>Rural</b>								
	15.43 7	2.303	4.06 3	0.26 5	1.90 9	2.60 2	0.19 4	4.16 3	30.93 6
	<b>Urban</b>								
	<b>0.68 3</b>	<b>4.211</b>	<b>1.37 7</b>	<b>0.50 9</b>	<b>1.54 9</b>	<b>4.48 2</b>	<b>0.70 0</b>	<b>3.56 7</b>	<b>17.07 7</b>
	<b>Total</b>								
	16.11 9	6.514	5.44 1	0.77 5	3.45 8	7.08 4	0.89 4	7.73 0	48.01 4
<b>68<sup>th</sup> (2011-12)</b>	<b>Rural</b>								
	13.15 6	3.538	7.17 8	0.49 0	1.54 6	2.86 8	0.38 4	5.00 1	34.16 1
	<b>Urban</b>								
	0.921	5.74	2.00 9	0.48 2	2.24 1	5.46 1	1.07 7	4.74 0	22.67 1
	<b>Total</b>								
	14.07 7	9.277	9.18 6	0.97 2	3.78 7	8.32 9	1.46 2	9.74 1	56.83 1

Source: Unit-Level Records of Consumption Expenditure Surveys, NSSO (Different Rounds);

Such estimates for each of the remaining 16 major Indian states were compiled/ analysed similarly.

Storage & Insurance & Real Estate Activities; and 233282 in General Services & Public Administration. The corresponding figures for the state in respect of the latest (*i.e.*, 68<sup>th</sup>) round pertaining to the year 2011-12 were 5683112; 1407703; 927714; 918629; 97222; 378740; 832870; 146174; and 974060 (Table 5.1). From these figures, the inter-rounds estimates for workforce were obtained (Table 5.2) through the formulation as given in equation (1) above. We may mention that though not very appealing, yet this type of generation of regular time series on workforce was absolutely necessary for carrying out the requisite analysis in the paper.

Further, as another essential ingredient for the analysis, regular time series on GSDP (in nominal as well as in real terms) in respect of the eight economic activities for each of the 17 major states was also compiled. Such information for the Punjab state has been presented in Table 5.3 (at current prices) and Table 5.4 (at 2004-05

**Table 5.2. Interpolated Values of Total Workforce (in Lakhs) Engaged in Major Economic Activities in Punjab**

Year	Economic Activity								
	AGFF	MNF G	CON S	EGW S	TSC M	THR S	FBR D	GNS R	AGGD
1993	9.148	2.227	0.937	0.351	0.948	2.535	0.293	2.333	18.771
1994	8.741	2.261	0.989	0.323	0.941	2.427	0.292	2.261	18.234
1995	8.350	2.298	1.044	0.298	0.933	2.324	0.291	2.214	17.752
1996	7.977	2.336	1.102	0.274	0.926	2.225	0.291	2.215	17.346
1997	7.622	2.376	1.163	0.253	0.918	2.130	0.289	2.313	17.064
1998	7.282	2.417	1.228	0.233	0.911	2.039	0.288	2.609	17.0071
1999	6.957	2.459	1.296	0.215	0.904	1.952	0.287	3.321	17.389
2000	8.231	2.985	1.727	0.278	1.182	2.526	0.360	3.923	21.211
2001	9.736	3.624	2.301	0.359	1.546	3.269	0.452	4.641	25.926
2002	11.518	4.402	3.065	0.464	2.022	4.230	0.567	5.495	31.762
2003	13.626	5.351	4.083	0.599	2.644	5.474	0.712	6.514	39.003
2004	16.11	6.514	5.44	0.775	3.45	7.08	0.89	7.73	48.014

<b>4</b>	<b>9</b>		<b>1</b>		<b>8</b>	<b>4</b>	<b>4</b>	<b>0</b>	
<b>2005</b>	15.810	6.815	5.862	0.802	3.504	7.249	0.959	7.977	48.977
<b>2006</b>	15.507	7.174	6.318	0.827	3.549	7.419	1.029	8.237	50.061
<b>2007</b>	15.210	7.553	6.809	0.854	3.596	7.593	1.104	8.509	51.227
<b>2008</b>	14.919	7.951	7.339	0.882	3.643	7.771	1.184	8.795	52.482
<b>2009</b>	14.633	8.371	7.909	0.911	3.690	7.952	1.270	9.095	53.831
<b>2010</b>	14.352	8.812	8.524	0.941	3.739	8.138	1.363	9.411	55.278
<b>2011</b>	14.077	9.277	9.186	0.972	3.787	8.329	1.462	9.741	56.831

Source: Own calculations from Table 5.1. Separate interpolations for rural and urban workforce were made similarly.

Such computations for each of the remaining 16 major Indian states were made/ analysed similarly.

**Table 5.3. Gross State Domestic Product (at Current Prices) through Various Economic Activities in Punjab (in Rs. Lakhs)**

Year	Economic Activity								
	AGFF	MNF G	CON S	EGW S	TSC M	THRS	FBR D	GNS R	AGGD
<b>1993</b>	1395074	454935	126752	77042	100287	365762	246944	258018	3024814
<b>1994</b>	1539710	529391	140458	102816	118825	412825	291314	286423	3421762
<b>1995</b>	1664665	608946	185740	136743	149861	446788	335283	333460	3861486
<b>1996</b>	1946619	673759	188408	140473	173865	501964	397486	397194	4419768
<b>1997</b>	2048655	733374	259492	140161	208287	552389	441534	486527	4870419
<b>1998</b>	2246688	839747	328994	220092	254432	604021	440542	639053	5573569
<b>1999</b>	2520771	1003550	293846	231173	315837	817678	612537	920805	6716197
<b>2000</b>	2681236	1078478	363277	275444	358881	1074309	653060	983060	7467745
<b>2001</b>	2784289	1043449	397909	370749	428818	1185990	717699	1032167	7961070
<b>2002</b>	2708343	1144108	369934	324747	470184	1292993	801030	1113581	8224920
<b>2003</b>	2952284	1226494	452952	393364	574492	1361017	863539	1184718	9008860
<b>2004</b>	3161248	1468204	632587	297123	615745	1187939	987444	1333560	9683850

<b>2005</b>	3449784	1626545	771329	386516	681737	1338405	1076508	1518103	10848927
<b>2006</b>	3960364	2145647	988980	236052	777386	1597458	1254660	1713921	12674468
<b>2007</b>	4783262	2689714	1161561	310534	884625	1920728	1451101	1973468	15174993
<b>2008</b>	5553885	2951808	1293976	356200	984858	2076524	1709581	2315232	17242064
<b>2009</b>	5970086	3527946	1480567	389540	1153315	2354363	1972702	2663148	19511667
<b>2010</b>	6681383	4003222	1671708	436402	1309491	2607222	2294672	3129111	22133211
<b>2011</b>	7700732	4515837	1761875	466962	1379014	3042986	2832263	4100973	25800642

Source: Aggregations made with the help of the information compiled through the official website of MOSPI;

Such aggregations in respect of each of the remaining 16 major Indian states were made/ analysed similarly.

**Table 5.4. Gross State Domestic Product (at 2004-05 Constant Prices) through Various Economic Activities in Punjab (in Rs. Lakhs)**

Year	Economic Activity								
	AGFF	MNF G	CON S	EGW S	TSC M	THR S	FBR D	GNS R	AGGD
<b>1993</b>	2456979	999407	256601	193200	169593	714424	592930	936111	6319245
<b>1994</b>	2502046	1062049	259543	202230	183622	725958	617700	953727	6506875
<b>1995</b>	2508578	1146607	313635	208953	212932	768849	657614	977678	6794846
<b>1996</b>	2674089	1215766	286903	224714	243302	826187	744030	1023303	7238294
<b>1997</b>	2570773	1271428	392477	235585	268696	874301	790223	1098364	7501847
<b>1998</b>	2640456	1349726	482121	260061	309503	908326	782397	1185589	7918179
<b>1999</b>	2858043	1459049	407356	260613	359982	939425	858090	1237645	8380203
<b>2000</b>	2900382	1515515	473325	260703	399663	1005306	887186	1261667	8703747
<b>2001</b>	2920334	1438509	501485	260866	455414	1040174	917351	1296495	8830628
<b>2002</b>	2885986	1528061	470055	272523	504945	1074104	972509	1367223	9075406
<b>2003</b>	3047710	1585759	548156	290920	606386	1131549	979559	1399909	9589948
<b>2004</b>	3161248	1468204	632587	297123	615745	1187939	987444	1333560	9683850

<b>2005</b>	3191425	1577929	728109	320800	676445	1237698	1086189	1400551	10219150
<b>2006</b>	3282416	1956355	876220	350943	741021	1304575	1246332	1495510	11253370
<b>2007</b>	3408098	2330752	955001	403950	812216	1374175	1361851	1605458	12251500
<b>2008</b>	3477186	2491621	1028466	413573	874052	1495469	1487580	1775129	13043076
<b>2009</b>	3466610	2790695	1072047	415886	939110	1555213	1644156	1979930	13863647
<b>2010</b>	3523584	3044131	1082833	420192	979875	1691901	1851095	2173401	14767012
<b>2011</b>	3598974	3150231	111067	427377	1069199	1860076	2058235	2365909	15641068

**Source: Aggregations made with the help of the information compiled through the official website of MOSPI; Such aggregations in respect of each of the remaining 16 major Indian states were made/ analysed similarly.**

constant prices). Using these data, we have, at the outset, estimated employment intensities in each of the major economic activities at the sub-national level, as discussed in brief in the following sub-section.

### **5.1. Employment Intensity Measures among Indian States**

Computations of employment intensity of economic growth or, equivalently, employment elasticities in different economic activities among the major Indian states, as also for pooled over all the states, were made through the formulation as given in equation (2) above. These computations have been presented in Table 5.1.1. As per the table, employment intensity in a large majority of the economic activities, at the sub-national level as well as at the aggregated level, was more than unity. This might be taken to imply that, in relative terms, dependence of workers in such activities has been more than what they were producing. Such a pattern is indicative of low productivity in a large chunk of the activities. Notably, however, the intensity was negative in respect of (a) Electricity, Gas & Water Supply in Bihar; and (b) Agriculture, Forestry & Fishing in Kerala. This implies that workforce in these

**Table 5.1.1. Computed Values of Elasticities of Employment in Different Economic Activities among Major Indian States**

State	Economic Activity								
	AGFF	MNF	CON	EGW	TSC	THR	FBR	GNS	AGG
	F	G	S	S	M	S	D	R	D

<b>ANP</b>	1.32 <sup>*</sup> ** (8.21 2)	1.15 <sup>**</sup> * (8.50 9)	1.25 <sup>**</sup> * (17.8 30)	1.30 <sup>*</sup> ** (11.2 00)	1.12 <sup>**</sup> * (15.2 76)	1.40 <sup>*</sup> ** (9.82 2)	1.52 <sup>**</sup> * (18.4 95)	1.94 <sup>*</sup> ** (19.2 72)	1.21 <sup>**</sup> * (11.5 70)
<b>AS M</b>	3.54 <sup>*</sup> * (3.04 6)	4.28 <sup>*</sup> ** (8.61 0)	2.561 <sup>3</sup> *** (7.49 1)	0.41 <sup>N</sup> s (0.92 7)	1.23 <sup>*</sup> (2.26 6)	1.72 <sup>*</sup> ** (14.4 41)	1.63 <sup>**</sup> * (31.9 00)	1.23 <sup>**</sup> * (11.5 04)	2.09 <sup>9</sup> *** (8.42 6)
<b>BH R</b>	1.31 <sup>**</sup> * (5.34 5)	0.64 <sup>*</sup> ** (4.0 49)	0.88 <sup>*</sup> ** (21.0 60)	-0.11 <sup>NS</sup> (- 0.85 0)	1.17 <sup>**</sup> * (9.54 7)	1.19 <sup>**</sup> * (15.6 63)	1.19 <sup>**</sup> * (14.2 93)	2.16 <sup>**</sup> * (12.2 46)	1.06 <sup>*</sup> ** (10.3 24)
<b>GUJ</b>	1.29 <sup>*</sup> ** (5.39 6)	1.30 <sup>*</sup> ** (9.37 6)	0.82 <sup>*</sup> ** (12.5 42)	2.12 <sup>**</sup> * (13.0 07)	0.96 <sup>*</sup> ** (12.4 49)	1.17 <sup>**</sup> * (11.4 14)	1.61 <sup>**</sup> * (14.8 39)	1.34 <sup>**</sup> * (8.45 2)	1.13 <sup>**</sup> * (9.83 5)
<b>HA R</b>	1.89 <sup>*</sup> ** (7.15 0)	1.61 <sup>**</sup> * (12.1 78)	1.66 <sup>**</sup> * (16.1 13)	1.05 <sup>*</sup> ** (6.86 8)	0.83 <sup>*</sup> ** (11.2 20)	0.82 <sup>*</sup> ** (8.52 0)	1.71 <sup>**</sup> * (25.7 20)	1.18 <sup>**</sup> * (7.00 2)	1.21 <sup>**</sup> * (10.9 10)
<b>HM P</b>	2.11 <sup>**</sup> * (8.53 4)	1.08 <sup>*</sup> ** (8.25 1)	1.76 <sup>**</sup> * (15.3 62)	1.14 <sup>**</sup> * (6.51 0)	1.47 <sup>**</sup> * (12.2 55)	0.56 <sup>*</sup> ** (3.47 4)	1.88 <sup>*</sup> ** (9.12 9)	1.31 <sup>**</sup> * (10.9 29)	1.29 <sup>**</sup> * (9.82 3)
<b>JNK</b>	2.51 <sup>*</sup> ** (11.6 30)	2.07 <sup>*</sup> ** (5.98 5)	3.14 <sup>**</sup> * (6.54 9)	0.24 <sup>*</sup> (2.29 3)	1.35 <sup>**</sup> * (26.3 00)	1.95 <sup>*</sup> ** (9.41 6)	2.01 <sup>**</sup> * (10.8 32)	2.21 <sup>**</sup> * (13.3 70)	2.36 <sup>*</sup> ** (15.3 34)
<b>KRL</b>	- 1.68 <sup>N</sup> s (1.69 2)	1.62 <sup>*</sup> ** (5.92 1)	1.31 <sup>**</sup> * (17.1 88)	0.84 <sup>*</sup> ** (5.69 2)	0.93 <sup>*</sup> ** (10.9 84)	1.15 <sup>**</sup> * (11.1 79)	1.48 <sup>*</sup> ** (15.7 81)	1.82 <sup>**</sup> * (13.2 44)	1.33 <sup>**</sup> * (9.96 8)
<b>KTK</b>	1.13 <sup>*</sup> (1.91 9)	0.99 <sup>*</sup> ** (13.4 30)	1.30 <sup>**</sup> * (10.5 97)	1.27 <sup>**</sup> (3.10 0)	1.60 <sup>*</sup> ** (16.2 76)	1.11 <sup>**</sup> * (11.3 90)	1.33 <sup>**</sup> * (14.8 10)	1.57 <sup>**</sup> * (10.5 88)	1.20 <sup>*</sup> ** (10.0 54)
<b>MD P</b>	1.100 <sup>**</sup> (3.76 9)	0.82 <sup>*</sup> ** (4.71 6)	1.41 <sup>**</sup> * (20.4 60)	0.66 <sup>*</sup> ** (4.50 7)	0.72 <sup>*</sup> ** (12.2 79)	1.94 <sup>*</sup> ** (6.03 0)	1.31 <sup>**</sup> * (8.17 3)	1.40 <sup>*</sup> ** (9.26 3)	1.09 <sup>*</sup> ** (7.89 3)
<b>MH R</b>	1.32 <sup>*</sup> ** (8.5 00)	1.05 <sup>*</sup> ** (9.98 1)	0.91 <sup>**</sup> * (9.07 6)	1.67 <sup>*</sup> ** (8.39 2)	1.06 <sup>*</sup> ** (14.0 72)	0.99 <sup>*</sup> ** (13.5 88)	1.32 <sup>**</sup> * (22.6 40)	1.29 <sup>**</sup> * (17.4 40)	1.01 <sup>**</sup> * (12.2 25)
<b>ODS</b>	1.96 <sup>*</sup> ** (5.09	0.82 <sup>*</sup> ** (8.01	2.61 <sup>**</sup> * (5.86	1.07 (6.01 4)	1.21 <sup>**</sup> * (10.9	1.12 <sup>**</sup> * (10.7	2.09 <sup>*</sup> ** (15.6	1.70 <sup>**</sup> * (11.1	1.18 <sup>**</sup> * (9.57



	8)	5)	9)		71)	26)	87)	27)	4)
<b>PNB</b>	2.03 <sup>*</sup> **	1.42 <sup>*</sup> **	1.65 <sup>**</sup> *	1.81 <sup>**</sup> *	1.00 <sup>*</sup> **	1.84 <sup>*</sup> **	1.65 <sup>**</sup> *	1.96 <sup>*</sup> **	1.64 <sup>*</sup> **
	(6.33 5)	(7.89 20)	(13.0 84)	(6.83 9)	(11.0 98)	(8.36 3)	(9.91 2)	(8.21 3)	(8.76 1)
<b>RAJ</b>	1.26 <sup>*</sup> **	1.13 <sup>**</sup> *	1.56 <sup>**</sup> *	0.47 <sup>*</sup> *	1.17 <sup>**</sup> *	1.39 <sup>*</sup> **	1.69 <sup>**</sup> *	1.51 <sup>**</sup> *	1.37 <sup>**</sup> *
	(3.97 )	(6.13 5)	(16.6 72)	(2.74 1)	(9.61 7)	(6.81 7)	(10.5 56)	(8.90 1)	(7.91 0)
<b>TN D</b>	1.04 <sup>*</sup> (2.05 9)	1.19 <sup>**</sup> *	1.30 <sup>**</sup> *	- 0.42 <sup>*</sup> (- 2.851 )	1.23 <sup>**</sup> *	1.05 <sup>*</sup> **	1.35 <sup>**</sup> *	1.53 <sup>**</sup> *	1.12 <sup>**</sup> *
		(7.57 9)	(12.0 57)		(11.2 84)	(9.82 5)	(11.4 78)	(8.51 2)	(8.32 7)
<b>UTP</b>	1.97 <sup>*</sup> **	1.67 <sup>*</sup> **	1.52 <sup>**</sup> *	1.05 <sup>*</sup> **	1.24 <sup>**</sup> *	1.90 <sup>*</sup> **	2.12 <sup>**</sup> *	1.62 <sup>**</sup> *	1.52 <sup>**</sup> *
	(6.46 0)	(7.61 6)	(18.8 23)	(8.32 5)	(11.1 09)	(5.93 9)	(8.52 6)	(11.5 04)	(8.73 9)
<b>WS B</b>	2.44 <sup>*</sup> **	1.33 <sup>**</sup> *	1.73 <sup>**</sup> *	1.13 <sup>**</sup> *	1.20 <sup>**</sup> *	1.19 <sup>**</sup> *	1.22 <sup>**</sup> *	1.78 <sup>**</sup> *	1.37 <sup>**</sup> *
	(7.62 7)	(8.25 0)	(18.9 08)	(13.2 7)	(14.7 00)	(8.97 3)	(9.20 6)	(8.59 5)	(10.0 51)
<b>Poo led</b>	1.50 <sup>*</sup> **	1.22 <sup>*</sup> **	1.33 <sup>**</sup> *	0.69 <sup>*</sup> **	1.11 <sup>**</sup> *	1.08 <sup>*</sup> **	1.53 <sup>**</sup> *	1.57 <sup>**</sup> *	1.27 <sup>**</sup> *
	(19.9 72)	(25.7 16)	(33.3 86)	(15.2 23)	(42.6 04)	(31.0 77)	(45.7 76)	(39.9 82)	(36.9 36)

Values within parentheses indicate t-ratios for the elasticities; \*\*\* Significant at p = 0.001 level; \*\* Significant at p = 0.01 level; \* Significant at p = 0.05 level; <sup>\*</sup> Significant at p = 0.10 level; <sup>NS</sup> Non-significant

activities has contracted with a rise in their output, which might be due to capital intensive behaviour of the activities, coupled with outmigration of the workers. Employment elasticity was less than unity in respect of a few cases, like (i) Electricity, Gas & Water Supply in Assam; Manufacturing and Mining & Quarrying, and Constructions in Bihar; Constructions, Transport, Storage & Communication in Gujarat; Transport, Storage & Communications, and Trade, Hotels & Restaurants in Haryana; Trade, Hotels and Restaurants in Himachal Pradesh; Electricity, Gas & Water Supply in Jammu & Kashmir; Electricity, Gas & Water Supply, and Transport, Storage & Communications in Kerala; Manufacturing and Mining & Quarrying in Karnataka; Manufacturing and Mining & Quarrying, Electricity, Gas & Water Supply, and Transport, Storage & Communications in Madhya Pradesh; Construction, and Trade, Hotels & Restaurants in Maharashtra;

Manufacturing and Mining & Quarrying in Odisha; and Electricity, Gas & Water Supply in Rajasthan. Further, pooled over all the 17 major states, Electricity, Gas & Water Supply was the lone activity to have registered a value of less than unity for employment elasticity (Table 5.1.1). Such cases (20 in all out of a totality of 162) constituted just 12.3 percent, wherein there was a possible indication of high labour productivity. Out of these 20 cases, Electricity, Gas & Water Supply sector had a frequency of 6, each of Manufacturing and Mining & Quarrying, and Transport, Storage & Communications had a frequency of 4, while each of Construction, and Trade, Hotels & Restaurants showed a frequency of 3. Obviously, these activities (which have portrayed relatively high labour productivity) are broadly capital intensive in nature.

## **5.2. Measurement of Structural Imbalance among the Indian States**

For the purpose of measurement of structural imbalance, we have worked out relative shares of various economic activities in both employment (Rural, Urban as well as Total) and income. It may, once again, be mentioned that although we have made the computations for each of the 17 major states, yet the presentation has been made for the Punjab state alone due to the simple reason of saving space. Relative shares of the economic activities in employment have been given in Table 5.2.1, whereas those in GSDP (at current prices) have been given in Table 5.2.2.

A look at the Table 5.2.1 reveals that in the context of Punjab, share of agriculture and allied activities in total employment has perceptibly come down from 48.7 percent in 1993-94 to 24.7 percent in 2011-12. Out of this reduction of 23.9 percent points, a larger chunk (of 11.2 percent) of work force got absorbed by construction

**Table 5.2.1. Relative Shares of Major Economic Activities in Total Work Force in Punjab State**

YEAR	Economic Activity								
	AGFF	MNFG	CONS	EGWS	TSCM	THRS	FBRD	GNSR	AGGD
<b>RURAL</b>									
1993	67.06	5.87	4.62	1.80	4.24	7.21	0.79	8.41	100.00
1994	67.02	6.04	4.98	1.68	4.33	6.86	0.77	8.33	100.00
1995	66.93	6.24	5.35	1.56	4.41	6.51	0.75	8.25	100.00
1996	66.79	6.44	5.75	1.45	4.49	6.18	0.72	8.16	100.00
1997	66.61	6.65	6.18	1.35	4.57	5.87	0.70	8.07	100.00
1998	66.38	6.87	6.63	1.26	4.65	5.56	0.68	7.97	100.00
1999	60.44	6.48	6.50	1.07	4.32	4.82	0.60	15.77	100.00
2000	58.70	6.71	7.55	1.03	4.68	5.44	0.61	15.28	100.00
2001	56.77	6.91	8.73	0.99	5.05	6.11	0.62	14.81	100.00
2002	54.65	7.10	10.05	0.95	5.43	6.83	0.63	14.35	100.00
2003	52.36	7.28	11.52	0.90	5.80	7.60	0.63	13.91	100.00
2004	49.90	7.44	13.13	0.86	6.17	8.41	0.63	13.46	100.00
2005	48.44	7.74	14.15	0.93	5.95	8.47	0.69	13.64	100.00
2006	46.87	8.17	15.19	1.00	5.71	8.5	0.75	13.80	100.00
2007	45.25	8.60	16.28	1.08	5.48	8.52	0.82	13.97	100.00
2008	43.61	9.04	17.41	1.17	5.24	8.51	0.89	14.14	100.00
2009	41.93	9.48	18.58	1.25	5.00	8.49	0.96	14.31	100.00
2010	40.23	9.92	19.78	1.34	4.76	8.45	1.04	14.47	100.00
2011	38.51	10.36	21.01	1.43	4.53	8.40	1.13	14.64	100.00
<b>URBAN</b>									
1993	9.99	24.53	5.77	2.01	6.76	26.81	3.2	20.92	100.00
1994	9.08	25.4	6.33	1.95	6.87	26.43	3.29	20.65	100.00
1995	8.22	26.19	6.92	1.89	6.95	25.95	3.38	20.5	100.00
1996	7.40	26.87	7.53	1.82	7.00	25.35	3.45	20.58	100.00
1997	6.62	27.36	8.13	1.74	6.99	24.58	3.49	21.09	100.00
1998	5.85	27.55	8.67	1.64	6.90	23.56	3.50	22.33	100.00
1999	5.08	27.23	9.09	1.52	6.70	22.18	3.44	24.77	100.00
2000	4.85	26.78	8.90	1.75	7.14	23.01	3.57	24.01	100.00
2001	4.63	26.29	8.70	2.00	7.60	23.83	3.70	23.24	100.00
2002	4.42	25.77	8.50	2.29	8.07	24.65	3.84	22.46	100.00
2003	4.21	25.23	8.28	2.62	8.56	25.45	3.97	21.68	100.00
2004	4.00	24.66	8.06	2.98	9.07	26.24	4.10	20.89	100.00
2005	4.01	24.76	8.17	2.84	9.19	25.94	4.19	20.90	100.00
2006	4.02	24.86	8.29	2.71	9.31	25.63	4.28	20.91	100.00
2007	4.03	24.96	8.40	2.58	9.42	25.32	4.37	20.92	100.00
2008	4.04	25.05	8.52	2.46	9.54	25.01	4.46	20.92	100.00
2009	4.05	25.15	8.63	2.34	9.65	24.70	4.56	20.92	100.00
2010	4.06	25.23	8.75	2.23	9.77	24.39	4.65	20.91	100.00
2011	4.06	25.32	8.86	2.13	9.89	24.09	4.75	20.91	100.00
<b>TOTAL</b>									
1993	48.73	11.86	4.99	1.87	5.05	13.51	1.56	12.43	100.00
1994	47.93	12.40	5.43	1.77	5.16	13.31	1.60	12.40	100.00
1995	47.04	12.94	5.88	1.68	5.26	13.09	1.64	12.47	100.00
1996	45.99	13.47	6.35	1.58	5.34	12.83	1.67	12.77	100.00
1997	44.66	13.92	6.82	1.48	5.38	12.48	1.69	13.55	100.00
1998	42.82	14.21	7.22	1.37	5.36	11.99	1.69	15.34	100.00
1999	40.01	14.14	7.45	1.24	5.20	11.23	1.65	19.09	100.00
2000	38.80	14.07	8.14	1.31	5.57	11.91	1.70	18.49	100.00
2001	37.55	13.98	8.87	1.38	5.96	12.61	1.74	17.90	100.00
2002	36.26	13.86	9.65	1.46	6.37	13.32	1.79	17.30	100.00
2003	34.93	13.72	10.47	1.54	6.78	14.03	1.83	16.70	100.00
2004	33.57	13.57	11.33	1.61	7.20	14.75	1.86	16.10	100.00
2005	32.28	13.91	11.97	1.63	7.15	14.80	1.96	16.29	100.00
2006	30.98	14.33	12.62	1.65	7.09	14.82	2.06	16.45	100.00
2007	29.69	14.74	13.29	1.67	7.02	14.82	2.15	16.61	100.00

<b>2008</b>	28.43	15.15	13.98	1.68	6.94	14.81	2.26	16.76	100.00
<b>2009</b>	27.18	15.55	14.69	1.69	6.86	14.77	2.36	16.90	100.00
<b>2010</b>	25.96	15.94	15.42	1.70	6.76	14.72	2.47	17.02	100.00
<b>2011</b>	24.77	16.32	16.16	1.71	6.66	14.66	2.57	17.14	100.00

**Source: Own calculations as based upon the interpolated information on work force as presented in Table 5.2.**

### 5.2.2. Relative Shares of Major Economic Activities in GSDP (at Current Prices) in Punjab State

YEARS	Economic Activity								
	AGF F	MNF G	CON S	EGW S	TSC M	THR S	FBR D	GNS R	AGGD
1993	46.1 2	15.04	4.19	2.55	3.32	12.0 9	8.16	8.53	100.0 0
1994	45.0 0	15.47	4.10	3.00	3.47	12.0 6	8.51	8.37	100.0 0
1995	43.11	15.77	4.81	3.54	3.88	11.57	8.68	8.64	100.0 0
1996	44.0 4	15.24	4.26	3.18	3.93	11.36	8.99	8.99	100.0 0
1997	42.0 6	15.06	5.33	2.88	4.28	11.34	9.07	9.99	100.0 0
1998	40.3 1	15.07	5.90	3.95	4.56	10.8 4	7.90	11.47	100.0 0
1999	37.5 3	14.94	4.38	3.44	4.70	12.17	9.12	13.71	100.0 0
2000	35.9 0	14.44	4.86	3.69	4.81	14.3 9	8.75	13.16	100.0 0
2001	34.9 7	13.11	5.00	4.66	5.39	14.9 0	9.02	12.97	100.0 0
2002	32.9 3	13.91	4.50	3.95	5.72	15.72	9.74	13.54	100.0 0
2003	32.7 7	13.61	5.03	4.37	6.38	15.11	9.59	13.15	100.0 0
2004	32.6 4	15.16	6.53	3.07	6.36	12.2 7	10.2 0	13.77	100.0 0
2005	31.8 0	14.99	7.11	3.56	6.28	12.3 4	9.92	13.9 9	100.0 0
2006	31.25	16.93	7.80	1.86	6.13	12.6 0	9.90	13.52	100.0 0
2007	31.52	17.72	7.65	2.05	5.83	12.6 6	9.56	13.0 0	100.0 0
2008	32.21	17.12	7.50	2.07	5.71	12.0 4	9.92	13.43	100.0 0
2009	30.6 0	18.08	7.59	2.00	5.91	12.0 7	10.11	13.65	100.0 0
2010	30.1 9	18.09	7.55	1.97	5.92	11.78	10.3 7	14.14	100.0 0
2011	29.8 5	17.50	6.83	1.81	5.34	11.79	10.9 8	15.8 9	100.0 0

Source: Own calculations as based upon the compiled information on GSDP as presented in Table 5.3.

sector, followed by manufacturing and mining/ quarrying sector (5.1 percent) and then closely by general services (4.7 percent) (which also includes public administration and defence). Thus, in the state of Punjab, work force has shifted grossly from low productivity agriculture sector not to high productivity manufacturing sector, but to comparatively less productive construction and general

services sector. The outcome does not present a healthy scenario for the state. As regards the shifts in relative shares of different sectors in income, share of agriculture in aggregated GSDP has also declined voluminosly from 46.1 percent in 1993-94 to 29.8 percent in 2011-12 through 16.3 percent points. However, this reduction was observed primarily by general services (through 7.4 percent point), followed by financial & business services (2.82 percent), construction sector (2.64 percent), manufacturing (2.46 percent) and transport, storage and communication (2.02 percent). Thus the falling share of agriculture sector has been absorbed grossly by the least productive activities of tertiary-II sector, and only meagrely by high productivity manufacturing sector. Kuznets (1965) opined that, with economic development, labour shifts from low productivity agriculture to high productivity industrial sector. The major shift in structure in working force and national income away from agriculture imply not only an industrial revolution, providing more employment in non-agriculture sectors, but also an agricultural revolution in terms of major changes in technology and form of organisation (Sethi, 1997). However, the nature of structural shift observed in states like Punjab has been at gross variance with what ideally should have been there.

Further, on the basis of the distributive composition of different economic activities in employment as well as income, the values of index  $\xi$  of structural imbalance (the methodology for which has already been outlined) were computed, at each of the regions, as also for the overall economy. We may mention that although such computations were made for each of the 17 states (Table 5.2.3), yet brief discussion has been made only for the Punjab state.

As per the table, computed values of the index  $\xi$  in rural regions was higher in comparison to the urban regions. For instance computed values of the index for rural and urban regions were: 41.03 *versus* 33.14 during 1993-94; 52.02 *versus* 44.43 during 2004-05; and 43.38 *versus* 42.59 during 2011-12. As per Sethi (2002), value of  $\xi$  is expected to be close to zero if the structural composition of the economic activities in employment is in a close harmony to such composition in income, but will be away from zero in case of disharmonious structural composition. On these grounds, the Table 5.2.3 clearly reveals that the extent of disharmony was relatively

larger in rural Punjab *vis-a-vis* urban Punjab. Further, severity of the extent of disharmony was observed to be particularly high during the first half of the decade 2000.

Information in respect of rest of the states could be squeezed out similarly from Table 5.2.3. However, in order to get an overall picture about the pattern of imbalanced structural composition, the computed values of the index  $\xi$  were subjected to *two-way analysis of variance (ANOVA)*, separately for rural regions, urban regions and the overall economies (Table 5.2.4). It may be mentioned that the two factors considered in the ANOVA were ‘States’ and ‘Years’. It is evident from the table that, on an average, there were highly significant differences (as gauged from the p-values for Snedecor’s F). We may thus say that the major Indian states (region-wise as well as on the whole) have not been at a comparable level with respect to the extent of structural imbalance. Similarly, except for rural regions, the extent of structural imbalance among the states has not continued to remain

**Table 5.2.3. Computed Values of the Index  $\xi$  of Structural Imbalance among the Major Indian States, Separately for Rural and Urban Regions**

YE AR	State																												
	ANP			ASM			BHR			GUJ			HAR			HMP			JNK			KRL			KTK				
	Region			Region			Region			Region			Region			Region			Region			Region			Region				
	RR	UR	TT	RR	UR	TT	RR	UR	TT	RR	UR	TT	RR	UR	TT	RR	UR	TT	RR	UR	TT	RR	UR	TT	RR	UR	TT	RR	UR
L	B	L	L	B	L	L	B	L	L	B	L	L	B	L	L	B	L	L	B	L	L	B	L	L	B	L	L	B	L
1993	53.76	17.32	33.72	40.66	25.87	37.65	26.85	15.30	15.41	37.12	30.72	37.13	66.48	25.15	29.57	52.84	13.54	38.47	37.38	15.14	28.51	56.01	14.42	27.15	43.62	15.09	27.25		
1994	53.53	17.43	33.15	36.86	22.92	32.84	29.82	19.26	17.56	34.64	26.63	33.44	59.02	26.08	23.92	48.70	15.62	36.12	43.78	19.77	34.91	49.61	12.06	24.16	45.74	15.65	27.40		
1995	54.03	18.70	33.12	34.81	22.77	30.00	38.35	18.73	23.23	35.89	27.45	34.71	49.21	30.57	22.96	46.65	14.95	35.17	47.24	22.55	38.67	43.96	10.86	22.44	46.68	16.58	27.71		
1996	53.73	19.74	32.30	35.03	23.13	29.36	44.59	26.62	25.90	33.02	26.05	31.32	41.13	31.71	19.78	45.66	16.92	35.46	50.83	31.54	42.16	39.53	12.20	23.89	47.09	17.14	26.70		
1997	54.32	19.34	32.78	35.40	28.87	29.04	49.61	24.80	27.17	32.10	25.59	30.03	37.14	31.51	20.76	42.00	19.36	33.25	51.74	25.88	41.16	31.77	10.94	22.28	48.49	17.63	27.80		
1998	55.07	23.62	33.22	31.79	33.88	24.66	51.23	34.75	26.31	26.26	28.21	28.20	30.82	32.20	17.18	41.04	26.61	33.68	55.45	30.08	44.99	29.45	12.66	24.11	51.79	18.97	27.86		
1999	59.45	26.10	38.05	30.34	36.66	22.11	52.71	28.96	22.40	24.57	32.08	32.33	35.34	34.81	25.52	35.45	35.45	41.92	62.72	35.57	52.60	34.63	17.03	28.80	55.09	27.29	36.86		
2000	58.34	27.91	38.17	34.32	41.63	25.27	65.42	27.34	26.92	42.52	23.04	31.35	40.77	33.98	27.63	38.93	38.93	37.34	60.19	35.81	51.01	39.18	23.70	34.43	54.78	29.25	38.66		
2001	58.61	28.46	39.14	39.79	48.54	31.42	67.00	20.23	30.61	48.57	26.06	34.98	45.65	31.06	28.51	41.49	41.49	36.05	57.36	35.32	49.33	39.35	25.47	35.12	55.17	27.79	39.57		
2002	57.44	29.20	41.61	41.04	50.69	32.98	72.84	17.87	29.68	51.98	21.35	33.01	49.31	28.76	29.44	40.97	40.97	31.91	54.24	35.01	47.42	37.89	23.87	33.43	57.30	27.54	40.12		
2003	55.90	30.96	41.11	43.72	55.73	35.98	79.06	11.20	35.51	53.62	20.83	29.02	53.31	28.47	28.77	42.47	42.47	32.26	49.89	34.20	44.40	37.51	24.90	33.33	60.24	26.17	40.00		
2004	56.58	32.09	43.62	42.79	59.12	33.76	82.86	9.60	38.33	58.78	18.52	29.55	58.11	25.92	29.46	43.68	43.68	19.58	43.37	30.09	39.11	35.90	20.88	30.52	62.06	25.69	36.83		
2005	55.16	31.06	41.00	43.40	61.19	29.59	80.82	11.68	36.48	55.79	20.82	26.32	56.25	25.26	27.73	21.51	41.30	17.80	47.38	29.49	39.81	34.96	20.91	30.20	58.67	25.98	36.13		
2006	53.53	29.29	38.44	44.57	57.27	27.76	76.16	31.31	53.53	22.24	24.55	25.31	55.21	31.25	21.21	36.17	36.17	17.49	49.28	39.39	34.34	21.21	30.30	56.56	24.24	35.35			



<b>06</b>	59	22	04	38	92	78	55	05	37	30	85	25	49	27	99	26	31	78	80	28	28	28	02	08	19	39	86
<b>20</b>	52.	31.	37.	50.	55.	28.	73.	16.	31.	51.	25.	23.	53.	35.	23.	20.	34.	16.	52.	28.	39.	33.	21.	30.	53.	23.	35.
<b>07</b>	82	69	25	70	05	74	03	12	72	04	09	09	54	74	49	44	79	79	47	01	16	73	21	06	61	95	10
<b>20</b>	52.	32.	35.	55.	55.	32.	65.	20.	27.	49.	24.	23.	50.	36.	21.	20.	30.	17.	55.	28.	39.	32.	21.	29.	52.	24.	35.
<b>08</b>	85	97	95	00	23	99	18	62	38	04	15	45	12	59	24	43	44	38	22	58	07	43	30	42	47	48	77
<b>20</b>	52.	34.	35.	60	54.	40	50.	20.	21.	46.	25.	22.	47.	36.	19.	19.	29.	16.	57.	29.	38.	31.	21.	28.	50.	24.	34.
<b>09</b>	66	48	01	.28	46	.30	85	27	59	03	39	32	48	73	63	90	39	87	76	67	98	13	26	72	38	23	06
<b>201</b>	52.	37.	33.	65.	52.	49.	46.	22.	26.	42.	34.	19.	45.	40	18.	18.	32.	16.	60	31.	38.	29.	21.	27.	49.	24.	34.
<b>0</b>	65	66	89	33	46	40	20	47	09	47	27	69	52	.12	47	68	27	43	.19	33	94	68	13	46	87	77	13
<b>201</b>	50.	36.	32.	65.	46.	51.	38.	29.	28.	40	36.	20.	42.	50.	13.	22.	28.	19.	63.	37.	42.	28.	22.	27.	54.	24.	35.
<b>1</b>	64	49	12	49	09	80	37	91	00	.51	85	19	01	26	21	75	74	48	10	08	49	87	00	14	66	22	38

Table 5.2.3. Contd...

YE AR	State																							
	MDP			MHR			ORS			PNB			RAJ			TND			UTP			WSB		
	Region			Region			Region			Region			Region			Region			Region					
	RR L	UR B	TT L	RR L	UR B	TT L	RR L	UR B	TT L	RR L	UR B	TT L	RR L	UR B	TT L	RR L	UR B	TT L	RR L	UR B	TT L	RR L	UR B	TT L
199 3	58. 51	17. 49	29. 70	49. 48	20. 84	32. 86	79. 52	23. 22	52. 81	41. 03	33. 14	27. 55	57. 71	16. 94	35. 03	32. 42	21. 87	28. 74	65. 29	18. 94	40. 40	63. 77	20. 91	36. 49
199 4	59. 79	17.1 6	30. 09	50. 59	21. 23	33. 19	75. 72	20. 09	46. 91	42. 16	34. 46	27. 90	55. 60	16. 44	31.1 6	33. 10	22. 92	28. 57	62. 09	20. 40	39. 24	64. 75	26. 13	38. 90
199 5	61. 65	17. 60	31. 01	52. 22	22. 55	34. 33	72. 61	19. 16	42. 06	41. 77	34. 42	26. 94	55. 44	17. 23	30. 25	35. 68	25. 50	29. 96	59. 40	22. 64	39. 28	65. 27	30. 52	40. 24

1996	63.56	18.55	31.38	48.99	21.60	29.60	71.07	19.23	42.51	44.35	38.45	28.35	55.33	22.43	28.81	39.41	28.81	32.26	56.64	24.26	37.64	64.21	36.16	39.29
1997	65.05	19.48	32.77	48.56	21.14	29.48	64.89	19.48	37.22	44.36	38.96	27.15	55.50	23.29	29.21	41.53	30.46	32.91	54.11	26.99	38.40	65.49	43.53	41.75
1998	65.61	20.72	33.48	55.31	25.90	34.44	58.15	18.70	32.71	38.96	39.29	23.89	54.13	26.80	31.83	40.43	29.49	30.78	50.55	31.01	38.64	67.22	49.35	45.90
1999	70.86	19.85	36.13	58.90	29.48	37.15	54.92	16.64	33.25	47.26	40.95	28.32	59.61	27.13	33.82	41.30	30.73	30.73	52.36	33.50	41.13	66.33	50.85	44.90
2000	66.71	18.53	36.14	59.44	27.37	36.00	54.26	17.72	36.03	45.82	40.66	26.57	58.67	26.08	35.76	41.71	27.88	30.65	53.54	32.25	40.65	62.91	47.78	42.95
2001	63.39	19.25	34.78	59.19	28.34	37.42	54.32	21.85	39.88	46.45	40.69	27.92	57.24	29.61	36.30	47.10	26.87	33.56	55.56	31.64	41.24	59.74	46.06	41.03
2002	59.90	18.57	35.25	58.51	27.98	37.96	54.45	22.24	41.42	49.14	40.99	28.53	56.77	25.36	39.29	47.41	26.36	34.94	55.72	30.89	41.36	56.24	43.39	39.69
2003	54.63	20.72	31.86	57.10	27.62	37.28	51.27	26.18	43.02	48.84	41.94	27.69	52.64	32.91	35.57	49.20	22.01	34.56	55.14	29.37	39.25	51.35	41.00	37.16
2004	50.27	18.92	29.39	55.82	23.66	36.49	49.40	23.50	42.74	52.02	44.43	28.16	51.30	29.73	36.93	49.86	20.58	34.96	56.25	26.15	36.71	41.53	35.97	29.43
2005	53.62	19.14	30.23	54.23	22.67	34.73	46.72	20.22	38.78	48.85	42.60	25.90	49.81	29.37	35.12	47.96	18.93	32.99	53.92	24.94	35.57	42.73	37.85	29.63
2006	55.72	18.47	32.15	52.16	22.93	33.04	45.04	18.78	36.66	49.21	44.13	25.36	47.81	31.00	32.74	46.36	17.65	31.36	52.68	23.17	34.05	45.22	37.86	30.40
2007	60.15	17.31	31.46	50.73	23.26	31.86	42.52	19.92	33.34	46.12	44.19	23.12	47.70	33.68	32.72	47.34	18.09	31.82	51.41	22.71	33.59	47.04	41.32	30.23
2008	62.81	18.28	32.87	50.82	22.57	32.39	40.73	16.60	30.03	45.54	44.87	23.28	47.30	35.15	32.23	52.28	23.90	37.34	52.47	25.63	31.26	54.04	41.30	33.37
2009	64.77	18.70	33.69	46.75	21.45	29.24	38.58	14.76	26.61	44.02	42.91	22.54	45.89	33.54	30.86	51.88	24.52	37.24	50.54	25.03	28.92	54.52	45.90	31.15
2010	66.95	18.94	37.66	44.18	21.49	27.20	38.50	14.87	26.05	42.87	42.34	22.20	44.40	41.82	28.93	52.41	25.94	38.48	50.18	24.21	28.40	57.40	47.94	29.85
2011	68.82	20.50	39.34	46.55	27.54	29.29	42.38	12.38	26.91	43.38	42.59	23.55	42.93	46.60	28.53	42.00	17.29	27.56	53.26	30.37	30.64	62.23	49.47	30.83

Source: Own Computations

**Table 5.2.4. Two-way Analysis of Variance for Testing Significance of Difference between the Major Indian States with respect to the Extent of Imbalanced Structural Composition (Measured through  $\xi$ )**

Source of Variation	Degrees of Freedom	Sum of Squares	Mean Square	Computed Value of Snedecor's F	p-Value for F
<b>(a) Rural Regions</b>					
Between States	16	16592	1037.0	14.119 <sup>***</sup>	$\cong 0.0000$
Between Years	18	1041	57.8	0.787 <sup>NS</sup>	0.715
Residual	288	21152	73.4		
Total	322	38785			
<b>(b) Urban Regions</b>					
Between States	16	18270	1141.9	37.360 <sup>***</sup>	$\cong 0.0000$
Between Years	18	4106	228.1	7.463 <sup>***</sup>	$\cong 0.0000$
Residual	288	8803	30.6		
Total	322	31179			
<b>(c) Overall Total</b>					
Between States	16	6670	416.9	17.946 <sup>***</sup>	$\cong 0.0000$
Between Years	18	1604	89.1	3.837 <sup>***</sup>	$\cong 0.0000$
Residual	288	6690	23.2		
Total	322	14964			

<sup>\*\*\*</sup> Significant at  $p = 0.001$  level; <sup>NS</sup> Non-significant

unchanged. In rural regions, however, there did not occur significant year-to-year changes in the values of the index  $\xi$ . That is to say, the severity of structural imbalance has remained persistent among the rural regions of the Indian states.

### **5.3. Interrelationship between Fiscal Deficit and the Measure $\xi$ of Structural Imbalance among the Major Indian States**

In this section, we have tried to study the nexus between fiscal deficit and the index  $\xi$ , with the sole objective to probe whether the index could be used as a significant determinant of fiscal deficit or not. For this purpose, we have first tried to study the relationship, if any, between fiscal deficit and the index  $\xi$  in isolation, separately

for rural regions, urban regions and the overall economies. For its accomplishment, we have sought the help of panel data based regression analysis.

It was observed that Nerlove's transformation of fixed effects modelling could provide us with the optimum results (as assessed through *Hausman's test*, duly coupled with *AIC*). As per the computations (Table 5.3.1), it was observed that for rural regions, in general, and for aggregated economies, in particular, there existed a

**Table 5.3.1. Fiscal Deficit versus the Index  $\xi$  – Rural, Urban and Total (Pooled Analysis over the Major Indian States)<sup>#</sup>**

Region	Intercept	Regression Coefficient	R <sup>2</sup>	$\bar{R}^2$	AIC
Rural	3.825 (5.527)	0.030* (2.343)	0.017	0.017	2.412
Urban	5.084 (9.620)	0.008 <sup>NS</sup> (0.513)	0.001	0.001	2.427
Total	2.571 (3.607)	0.085*** (4.159)	0.051	0.051	2.376

<sup>#</sup> Optimum results through the *Nerlove's* version of *random effects modelling*;

Values within parentheses indicate t-ratios;

\*\*\* Significant at p = 0.001 level; \* Significant at p = 0.05 level; <sup>NS</sup> Non-significant.

direct and significant relationship between fiscal deficit and  $\xi$ . A close nexus between the two could thus imply that larger the extent of imbalance in structure of an economy, larger would expectedly be its fiscal deficit, and *vice-versa*. However, the relationship in respect of urban regions could not be detected to be significant. Such findings might possibly be due to the fact that rural regions not only account for a relatively larger chunk of the workforce, but also that the workforce is grossly faced with a severe problem of disguised employment (Krishna, 1973).

After having observed the presence of significant association between fiscal deficit and the index  $\xi$  in isolation, we shall now proceed to examine the effect of  $\xi$  in conjunction with the already identified important determinants of fiscal deficit among the major Indian states (Sethi and Teja, 2014). As per their findings, the chief concomitants of fiscal deficit happened to be: Revenue Receipts of Sales Tax (SLTX); Revenue Receipts of Non-Tax Revenue (NTRV); Revenue Receipts of States' Own Tax Revenue (SOTR); Revenue Receipts of Share in Central Taxes (SICT); Revenue Expenditure of Economic Services (EXES); Revenue Expenditure of Social Services (EXSS); Revenue Expenditure of Interest Payments & Servicing of Debt (IPSD); Revenue Expenditure of Non-Developmental Expenditure (NDEX);

GSDP of Primary sector (RSPR); GSDP of Secondary sector (RSSC); and Relative Share of Tertiary-1 sector in GSDP (RST1). In this part of the analysis, we have once again considered fiscal deficit as dependent upon the *cohort* of these concomitants *plus*  $\xi$ , and have re-carried out step-down panel data based multiple linear regression analysis, using  $\min_{AIC}$  as the criterion of optimal choice. The analysis was carried out separately for rural regions, urban regions and then for overall economies (Table 5.3.2).

**Table 5.3.2. Results from Step-Down Panel Data Based Multiple Linear Regression Analysis, Separately for Rural Regions, Urban Regions and Overall Total<sup>#</sup>**

Rural				Urban				Total			
Determinant	Reg. Coef	t-Value	p-Value	Determinant	Reg. Coef	t-Value	p-Value	Determinant	Reg. Coef	t-Value	p-Value
<b>Intercept</b>	0.5212	0.1408	0.8881	<b>Intercept</b>	2.2283	0.5886	0.5565	<b>Intercept</b>	-3.6305	-1.2110	0.2268
<b>RSPR</b>	-0.0619 <sup>•</sup>	0.1408	0.8881	<b>RSPR</b>	-0.0667 <sup>•</sup>	-1.8836	0.0605	<b>RSPR</b>	-	-	-
<b>RSSC</b>	-0.0854 <sup>•</sup>	-1.8858	0.0602	<b>RSSC</b>	-0.1018 <sup>•</sup>	-1.9643	0.0504	<b>RSSC</b>	-0.245 <sup>NS</sup>	-	0.5254
<b>RST1</b>	-	-4.2659	≈	<b>RST1</b>	-	-4.1943	≈	<b>RST1</b>	-	-3.7845	≈
	0.2441 <sup>***</sup>		0.000		0.2472 <sup>***</sup>		0.000		0.1556 <sup>***</sup>		0.000
<b>SOTR</b>	0.0454 <sup>*</sup>	2.0276	0.0434	<b>SOTR</b>	0.0451 <sup>*</sup>	2.0259	0.0436	<b>SOTR</b>	0.0398 <sup>•</sup>	1.7952	0.0736
<b>SICT</b>	0.0442 <sup>•</sup>	1.9537	0.0516	<b>SICT</b>	0.0497 <sup>*</sup>	2.2231	0.0269	<b>SICT</b>	0.0451 <sup>*</sup>	2.0423	0.0419
<b>NTRV</b>	0.0221 <sup>NS</sup>	1.0025	0.3169	<b>NTRV</b>	0.0194 <sup>NS</sup>	0.8845	0.3771	<b>NTRV</b>	0.0157 <sup>NS</sup>	0.7553	0.4506
<b>SLTX</b>	0.0002 <sup>NS</sup>	0.0061	0.9951	<b>SLTX</b>	-0.0021 <sup>NS</sup>	-	0.9486	<b>SLTX</b>	0.0073 <sup>NS</sup>	0.2281	0.8197
					0.0645						
<b>NDEX</b>	0.0941 <sup>**</sup>	2.6466	0.0085	<b>NDEX</b>	0.0987 <sup>**</sup>	2.7760	0.0058	<b>NDEX</b>	0.0925 <sup>**</sup>	2.6001	0.0098
<b>EXES</b>	0.1422 <sup>***</sup>	3.8088	≈	<b>EXES</b>	0.1433 <sup>***</sup>	3.8275	≈	<b>EXES</b>	0.1129 <sup>**</sup>	3.0425	0.0025
			0.000				0.000				
<b>IPSD</b>	0.0997 <sup>**</sup>	2.8706	0.0043	<b>IPSD</b>	0.0949 <sup>**</sup>	2.7317	0.0066	<b>IPSD</b>	0.0835 <sup>*</sup>	2.4121	0.0164
<b>EXIR</b>	0.0248 <sup>*</sup>	1.9956	0.0468	<b>EXIU</b>	0.0018 <sup>NS</sup>	0.1021	0.9187	<b>EXIT</b>	0.0474 <sup>*</sup>	2.2189	0.0272
<b>R<sup>2</sup></b>	0.1979			<b>R<sup>2</sup></b>	0.1874			<b>R<sup>2</sup></b>	0.1887		
<b><math>\bar{R}^2</math></b>	0.1906			<b><math>\bar{R}^2</math></b>	0.1804			<b><math>\bar{R}^2</math></b>	0.1823		
<b>F for R<sup>2</sup></b>	6.9768			<b>F for R<sup>2</sup></b>	6.5183			<b>F for R<sup>2</sup></b>	7.2585		
<b>D.F. for R<sup>2</sup></b>	11,311			<b>D.F. for R<sup>2</sup></b>	11,311			<b>D.F. for R<sup>2</sup></b>	10,312		
<b>p-value</b>	1.48×10 <sup>-10</sup>			<b>p-value</b>	8.92×10 <sup>-10</sup>			<b>p-value</b>	2.52×10 <sup>-10</sup>		
<b>AIC</b>	2.2869			<b>AIC</b>	2.3026			<b>AIC</b>	2.2910		

<sup>#</sup> Optimum results through the Nerlove's version of random effects modelling

\*\*\* Significant at p = 0.001 level; \*\* Significant at p = 0.01 level; \* Significant at p = 0.05 level; <sup>•</sup> Significant at p = 0.10 level; and

<sup>NS</sup> Non-significant



It is interesting to note (from Table 5.3.2) that through clubbing of the index  $\xi$  with the already identified determinants of fiscal deficit, the measure  $\xi$  has continued to remain statistically significant and positive in sign, both in respect of rural regions and the overall economies. Moreover, list of the already identified determinants has remained virtually unchanged. We may thus say that besides other things, fiscal health of the Indian states would get adversely affected by way of disharmonious pattern of development in the states.

## 6. Concluding Remark and Policy Implications

We have thus seen that fiscal health of the major Indian states gets adversely affected, among other forces, by the severity of structural imbalance (in the distributive shares of different economic activities in output *vis-à-vis* that in employment). It thus implies that if we wish to see an improvement in fiscal health of the states at sub-national level, then it becomes imperative that suitable steps (such as consolidation of rural industrialisation) be adopted so as to release disguised work force engaged in less productive agriculture sector to get absorbed in other relatively more productive manufacturing activities. As has already been emphasised by Sethi (2003b), for a permanent solution over a long period of time, measures need be taken to reduce disparities and structural imbalance in the Indian economy. For this purpose, efforts need be made not only to generate more employment, but also to generate employment in a manner such that the structure of employment becomes fairly commensurate with that of output. Promotion of non-farm activities (like bee keeping, dairying, poultry, piggeries, fisheries, *etc.*) and skill formation activities may further help in this direction.

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